

# Paul G. McCoy, MBA

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Paul has worked as a researcher and project manager for an NYSE-listed firm, owned a service business for over 35 years, and is now a Ph.D. student serving as a research assistant. He has earned an MBA-Leadership with the highest honors and is pursuing a Ph.D. in organizational leadership. Paul was inducted into Delta Mu Delta, an honorary business society, in 2019.

## Education and Qualifications

### **A Doctorate Student in Organizational Leadership**

*Eastern University, Saint Davids, PA*  
September 2020 - Present

Paul is pursuing a Ph.D. in organizational leadership with a business and not-for-profit focus. He obtained a position as a research assistant in his second term. He published his first academic contribution in the first semester of his second year.

### **Certificate of Advanced Graduate Studies (CAGS)**

*Eastern University, Saint Davids, PA*  
August 2022

### **Master of Business Administration – Leadership**

*Liberty University, Lynchburg VA*  
May 2016 – February 2020

Paul earned the highest honors in pursuing his leadership extended MBA and was inducted into Delta Mu Delta in 2019. DMD is a business honor society.

### **Bachelor of Science - Physics**

*Denison University, Granville OH*  
September 1975 – May 1979

At Denison, Paul was a teaching and research assistant modeling bio-mechanical human movements and deploying remote monitoring equipment.

### **High School - Leadership**

*Culver Academies, Culver IN*  
August 1971 – June 1975

Paul was a member of the student leadership team for his last three years at Culver. He was a frequent honor and high honor student, qualifying as an AP student in English, Composition, Physics, History, and US History.

## Publications, Presentations, and Academic Activity

### **Peer-Reviewed Academic Publications**

McCoy, P. G. (2021). Review of The Christian Entrepreneur: Dream, Plan, Execute, Grow. *Journal of Biblical Integration in Business*, 24(1), 1–2.

### **Trade Publications**

McCoy, P. G. (2006). Perseverance - The power to keep running in the darkness. *Black Belt Schools International*, (March 2006).

**Eastern University Leadership Forum Poster Presentation**

*College of Business and Leadership, St. Davids, PA*

Ph.D. Program's Annual Forum, 2023

Paul presented a Poster addressing the lessons leadership could learn from similarities and differences in Citizen reactions to Government leadership steps from the 2018 Spanish Flu and the 2020 COVID-19 pandemics.

**ILA Round Proposal Reviewer**

*International Leadership Association, Silver Spring, MD*

24<sup>th</sup> Annual Global Conference, 2022

**ILA Round Proposal Reviewer**

*International Leadership Association, Silver Spring, MD*

23<sup>rd</sup> Annual Global Conference, 2021

**ILA Round Table Presentation**

*International Leadership Association, Silver Spring, MD*

23<sup>rd</sup> Annual Global Conference, 2021

Paul presented a round table at the 2021 International Leadership Association in Geneva, Switzerland. The topic explored the leadership antecedents found in modern leadership from the life of Queen Elizabeth I.

**Work  
Experience**

**Leadership Instructor/Program Development - Phoenix Tao. Inc.**

*MAK, Auburn, MA*

October 1994 - Present

Paul teaches martial arts to ages 2 through senior adults and tai chi in nursing homes and schools. He also created the leadership team in 1995 and made the curriculum and lesson plans for that program and the school.

**Research Assistant**

*Eastern University, St. Davids, PA*

January 2021 – Present

Performing data verification, data analysis, literature searches, and writing.

**Teaching Assistant**

*Eastern University, St. Davids, PA*

March 2022 – June 2022

Using D2L, Brightspace, to set up and administer student coursework. Proofing and correcting course syllabus. Performed whatever duties the professor needed.

**Leadership Representative for Ph.D. Cohort**

*Eastern University, St. Davids, PA*

August 2020 – August 2021

Acted as one of two representatives for our 21-person Ph.D. cohort to the College of Business and Leadership and the Ph.D. Leadership program.

<p><b>Achievements</b></p>	<ul style="list-style-type: none"> <li>• Delta Mu Delta - June 2019 to Present - A Business administration honor student society.</li> <li>• Certified in Mental Health First Aid, February 2022 – February 2025</li> <li>• 7th Degree Black Belt - October 2022 - Tang Soo Do and Kenpo.</li> <li>• Black Belt Schools International – Man of the Year 2007</li> <li>• Black Belt Schools International – Instructor of the Year 1997</li> <li>• Eagle Scout - June 1974 - Boy Scouts of America's highest award.</li> <li>• Certified in Mental Health First Aid, February 2022 – February 2025</li> </ul>
<p><b>Skills</b></p>	<p>D2L – Brightspace Course Administration  Microsoft Office, including Word, Excel, and PowerPoint  Nvivo &amp; SPSS  Qualitative &amp; Quantitative Research Expertise  Public Speaking &amp; Leadership  Business Administration  Business Consulting</p>